***Who is it for?***

***Purpose of the Programme***

***Gain life-long skills and confidence, enhance your career potential and get rewarded with opportunities for long term employment.***

Engaging and enthusiastic students from Higher or Further Education seeking an exciting placement programme in hospitality.

Unique opportunity to develop your skills and knowledge of the variety of the hospitality industry through the eyes of Belfast’s largest hotel group.

***What we can offer!***

* With 7 hotels in the city, including the new Hampton by Hilton, Crowne Plaza with extensive events facilities, 4-star Holiday Inn and newly refurbished Holiday Inn Express and Ibis Hotels, you’ll never get bored with our ***global brands and diverse workforce***.
* This programme immerses you in the world of hotel operations where you will experience the industry from the ground up, gaining ***valuable training and experience*** in several departments.
* Develop your business skills and fulfil your course requirements with a ***live business improvement project*** to be based on a real business scenario, impressing your tutors and Andras Hotels senior management with a presentation of your findings.
* Build on your experience while continuing to work part time throughout your final year with the opportunity to ***progress to our graduate management programme*** after your graduation.

***Earn and Learn***

Earn a wage and have regular contact with your ***programme mentor*** to ensure your personal placement plan is delivering results for both you and the business.

Staff benefits include: IHG, Hilton and Accor membership allowing for worldwide employee rate of up to 50% off food and beverage and room discounts. In addition, you will receive free staff meals, uniform and have access to the Andras House benefits scheme which includes inter-hotel deals.

**To apply or for further details, please contact Sean O’Hagan (HR Training Officer) on 02890878794 or** **training@andrashouse.co.uk**

**Alternatively, apply through our website on:** [**https://www.andrashouse.co.uk/careers.html**](https://www.andrashouse.co.uk/careers.html)