



ANDRAS  
HOTELS

## GRADUATE MANAGEMENT PROGRAMME

### PURPOSE OF THE PROGRAMME

Fast track development route to become a leader in Belfast's largest hotel group.

### WHO IS IT FOR

Graduates with leadership potential, great people skills, a willingness to learn in different departments, with a flexible yet strong work ethic.

This is a unique opportunity to develop your ability and potential in Belfast's largest hotel group.

### WHAT WE CAN OFFER!

- Opportunities to work across **international brands** such as IHG, Accor and Hilton
- Job-specific **training across different departments** and experience the variety and challenge of hospitality management
- With **7 hotels in the city**, including the new Hampton by Hilton, Crowne Plaza with extensive events facilities, 4-star Holiday Inn, newly refurbished Holiday Inn Express and Ibis Hotels, you'll see what makes the hospitality industry tick.
- Become immersed into the world of hotel operations where you will rotate around departments and hotels to help you gain the **widest experience possible** to prepare you for a future career in management.
- Hone your potential with Management and Leadership courses. Develop your business skills with a **live business improvement project** to be based on a real business scenario, delivering your results and recommendations to Andras Hotels senior management with a view to implement them.

### EARN & LEARN

Earn a salary based on the role being fulfilled and have regular contact with your **programme mentor** to ensure your personal placement plan is delivering results for both you and the business. Staff benefits include: IHG, Hilton and Accor membership allowing for worldwide employee rate of up to 50% off food and beverage and room discounts. In addition, you will receive free staff meals, uniform and have access to the Andras House benefits scheme which includes inter-hotel deals.

**To apply or for further details, please contact Sean O'Hagan (HR Training Officer) on 02890878794 or forward cv to [training@andrashouse.co.uk](mailto:training@andrashouse.co.uk)**

**Alternatively, apply through our website on: <https://www.andrashouse.co.uk/careers.html>**

