***Purpose of the Programme***

***Fast track development route to become a leader in Belfast’s largest hotel group.***

***Who is it for?***

Graduates with leadership potential, great people skills, a willingness to learn in different departments, with a flexible yet strong work ethic.

This is a unique opportunity to develop your ability and potential in Belfast’s largest hotel group.

***What we can offer!***

* *Opportunities to work across* ***international brands*** *such as IHG, Accor and Hilton*
* *Job-specific* ***training across different departments*** *and experience the variety and challenge of hospitality management*
* *With* ***7 hotels in the city****, including the new Hampton by Hilton, Crowne Plaza with extensive events facilities, 4-star Holiday Inn, newly refurbished Holiday Inn Express and Ibis Hotels, you’ll see what makes the hospitality industry tick.*
* *Become immersed into the world of hotel operations where you will rotate around departments and hotels to help you gain the* ***widest experience possible*** *to prepare you for a future career in management.*
* *Hone your potential with Management and Leadership courses. Develop your business skills with a* ***live business improvement project*** *to be based on a real business scenario, delivering your results and recommendations to Andras Hotels senior management with a view to implement them.*

***Earn and Learn***

Earn a salary based on the role being fulfilled and have regular contact with your ***programme mentor*** to ensure your personal placement plan is delivering results for both you and the business.

Staff benefits include: IHG, Hilton and Accor membership allowing for worldwide employee rate of up to 50% off food and beverage and room discounts. In addition, you will receive free staff meals, uniform and have access to the Andras House benefits scheme which includes inter-hotel deals.

**To apply, please forward your latest C.V. to Sean O'Hagan (HR Training Officer) at** [**training@andrashouse.co.uk**](mailto:training@andrashouse.co.uk)

**Alternatively, apply through our website on:** [**https://www.andrashouse.co.uk/careers.html**](https://www.andrashouse.co.uk/careers.html)