



Reference No:

EMPLOYEE MONITORING QUESTIONNAIRE – DIRECT QUESTION METHOD

Private & Confidential

Equality of Opportunity

Andras House is an equal opportunities employer. We do not discriminate on the grounds of religious belief or political opinion. We practice equality of opportunity and select according to merit.

To demonstrate our commitment to equality of opportunity in employment, we need to monitor the community background of applicants/employees.

Regardless of whether you practise religion, most of us in Northern Ireland are seen as either Protestant or Catholic. We therefore ask you to indicate your community background by ticking the appropriate statement below.

- I am a member of the Protestant community
- I am a member of the Catholic community
- I am a member of neither community

If you do not complete the questionnaire, we are encouraged to use the “residuary method”, which means that we can make a determination on the basis of personal information.

Gender

- Please indicate if you are: Female
- Male

Date of Birth

Race

The Race Relations (NI) Order 1997 makes it unlawful to discriminate in employment on grounds of colour, race nationality or ethnic or national origins. We therefore ask you to indicate your race by ticking the appropriate statement below:

- White European
- White Other
- Black African
- Indian
- Pakistani
- Black Caribbean
- Chinese
- Irish Traveller

Please return this form in the envelope provided. Thank you

Other (please specify) _____

Disability

Do you have a Disability/Long Term illness?

Yes

No

Please return this form in the envelope provided. Thank you